

Harmonised Labour Cost Index (HLCI). Base 2016
Third quarter 2019. *Provisional data*

The quarterly variation of the cost per hour worked is 0.3%, after adjusting for seasonal and calendar effects

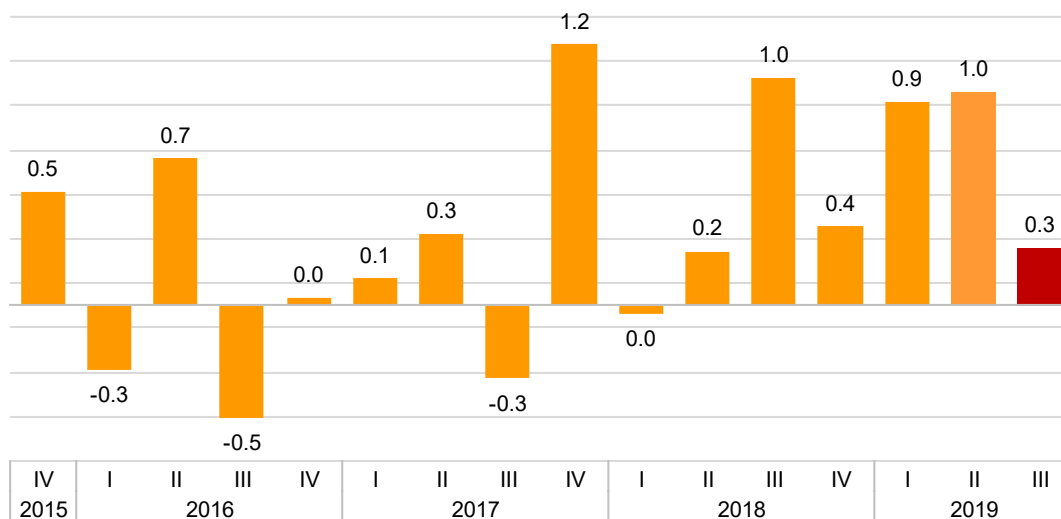
The cost per hour worked increases by 2.5% in annual rate, both in the corrected series of calendar effects and seasonality and in the original series

Quarterly variation of the Index

The quarterly variation of the ICLA -which measures the labour cost per hour worked maintaining the structure by branches of activity- between the third and the second quarter of 2019, eliminating the seasonal and calendar effects, is 0.3%.

Labour Cost Index adjusted for seasonal and calendar effects

Quarterly rate. Percentage



Without taking into account the seasonal and calendar adjustment, the quarterly rate is 4.2%, mainly due to the lower number of hours worked during the holiday period in the third quarter compared to the second.

By cost components, in seasonally adjusted and calendar corrected data, both the wage cost and the other costs show a variation of 0.3%.

Harmonised Labour Cost Index in the third quarter 2019

Index and quarterly rates by cost components

	General Index		Index adjusted for season and calendar effects	
	Index	Rate	Index	Rate
Total labour cost	108.5	4.2	105.1	0.3
Wages	106.9	2.3	104.6	0.3
Other costs	113.5	9.8	106.5	0.3
Labour costs excluding extraordinary and late payment:	112.3	9.3	105.5	0.3

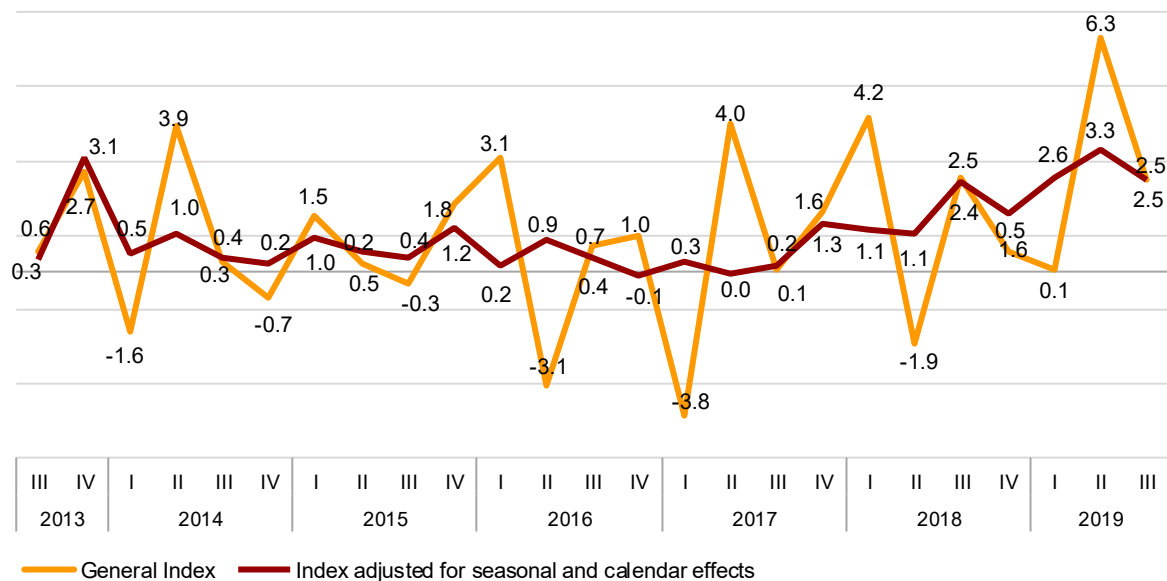
Annual variation of the Index

The cost per hour worked increased by 2.5% in the third quarter of 2019, as compared with the same period of the previous year.

If seasonal and calendar effects are eliminated, the annual variation in cost per hour is also 2.5%.

Variation of the general index and index adjusted for seasonal and calendar effects

Annual rate. Percentage



By cost component, wage costs recorded an annual variation of 2.2% in adjusted data and other costs increased by 3.5%.

Harmonised Labour Cost Index in the third quarter 2019

Index and annual rates by cost components

	General Index		Index adjusted for season and calendar effects	
	Index	Rate	Index	Rate
Total labour cost	108.5	2.5	105.1	2.5
Wages	106.9	2.1	104.6	2.2
Other costs	113.5	3.5	106.5	3.5
Labour costs excluding extraordinary and late payment:	112.3	2.8	105.5	3.0

Results by activity sections

All activity sections show annual increases in the third quarter. The ones that registered the greatest increases were *Real estate activities* (4.8%), *Artistic, recreational and entertainment activities* (4.6%) and *Hotels and Restaurants* (3.8%).

Water supply, sanitation, waste management and decontamination activities (1.4%), *Transport and storage* (1.4%) and *Wholesale and retail trade; repair of motor vehicles and motorcycles* (2.0%) registered the smallest increases.

Harmonised Labour Cost Index in the third quarter 2019 by activity sections

General index and index adjusted for seasonal and calendar effects

	General		Adjusted for calendar effects		Adjusted for season and calendar effects	
	Index ²	Rate ¹	Index ²	Rate ¹	Index ²	Rate ¹
TOTAL	108.5	2.5	108.7	2.4	105.1	2.5
B. Mining and quarrying industries	96.9	3.0	96.8	2.8	99.2	2.5
C. Manufacturing industries	110.5	2.0	110.4	2.0	104.3	1.9
D. Electricity, gas, steam and air conditioning supply	99.9	2.2	100.0	2.2	106.9	3.7
E. Water supply, waste management and remediation activities	106.1	1.4	106.0	1.1	104.0	1.1
F. Construction	102.4	2.2	102.2	1.9	101.9	1.8
G. Wholesale and retail trade, repair of motor vehicles and motorcycles	108.2	2.0	108.2	2.0	107.4	2.0
H. Transport and storage	103.0	1.4	103.1	1.2	102.0	1.2
I. Accommodation	106.2	3.8	106.1	3.8	106.6	3.5
J. Information and communications	113.2	2.2	113.4	2.1	106.4	2.2
K. Financial and insurance activities	113.7	2.8	113.7	2.2	107.1	0.8
L. Real state activities	113.2	4.8	113.3	4.7	110.0	5.0
M. Professional, scientific and technical activities	112.9	2.6	113.0	2.6	105.9	2.5
N. Administrative and support services activities	107.6	3.5	107.9	3.5	105.6	3.3
O. Public Administration and defence, compulsory Social Security	105.2	2.6	105.0	2.5	105.7	3.6
P. Education	114.4	2.9	116.0	3.3	102.2	3.6
Q. Health and social services activities	108.5	2.6	108.9	2.7	103.6	2.8
R. Arts, entertainment and recreation	105.6	4.6	105.6	4.5	107.0	4.5
S. Other services	111.3	3.7	111.5	3.7	106.6	3.7

¹ As compared to the same quarter of the previous year

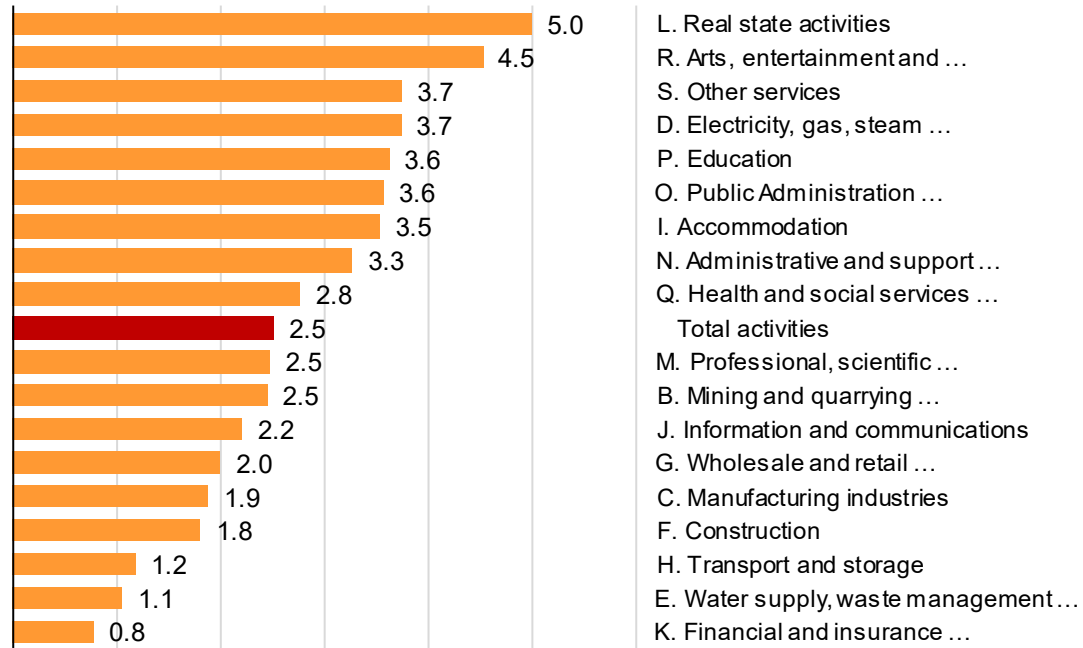
² Base year 2016

If seasonal and calendar effects are eliminated, the activities with the highest annual rates are *Real estate activities* (5.0%), *Artistic, recreational and entertainment activities* (4.5%) and *Other services* (3.7%).

On the contrary, *Financial and insurance activities* (0.8%), *Water supply, sanitation, waste management and decontamination activities* (1.1%) and *Transport and storage* (1.2%) recorded the lowest adjusted annual rates.

Index adjusted for seasonal and calendar effects. Activity sections

Third quarter 2019. Annual rate. Percentage



Results by activity sections and cost components. Original series

The sections that recorded the greatest annual increases in the *cost of wages* in the third quarter of 2019 were *Artistic, recreational and entertainment activities* (5.3%), *Other services* (4.7%) and *Real estate activities* (4.1%).

The lowest variations occurred in *Financial and insurance activities* (-0.6%), *Electricity, gas, steam and air conditioning supply* (0.6%) and *Water supply, sanitation, waste management and decontamination activities* (1.1%).

With regard to *other costs*, the sections with the greatest annual increases in the third quarter were *Financial and insurance activities* (13.0%), *Electricity, gas, steam and air conditioning supply* (7.6%) and *Real estate activities* (7.0%).

And the lowest rates are found in *Other services* (1.0%), *Water supply, sanitation, waste management and decontamination activities* (1.9%) and *Transport and storage* (1.9%).

Harmonised Labour Cost Index in the third quarter 2019 by activity sections

Index by cost components

	Wages		Other costs		Labour costs excluding extraordinary and late payments	
	Index ²	Rate ¹	Index ²	Rate ¹	Index ²	Rate ¹
TOTAL	106.9	2.1	113.5	3.5	112.3	2.8
B. Mining and quarrying industries	95.6	3.2	100.5	2.5	100.8	0.9
C. Manufacturing industries	108.9	1.8	115.2	2.6	114.4	2.1
D. Electricity, gas, steam and air conditioning supply	97.2	0.6	110.0	7.6	110.5	2.1
E. Water supply, waste management and remediation activities	103.9	1.1	112.1	1.9	111.7	2.1
F. Construction	100.9	2.0	105.9	2.7	106.8	2.3
G. Wholesale and retail trade, repair of motor vehicles and motorcycles	107.1	1.8	111.3	2.4	111.5	1.9
H. Transport and storage	100.9	1.2	108.2	1.9	106.6	1.4
I. Accommodation	106.0	3.8	106.6	3.9	107.8	4.0
J. Information and communications	112.8	1.8	114.3	3.5	115.8	3.4
K. Financial and insurance activities	108.5	-0.6	130.4	13.0	124.6	6.3
L. Real state activities	112.2	4.1	116.0	7.0	118.7	5.6
M. Professional, scientific and technical activities	113.1	2.5	112.3	2.8	115.2	2.0
N. Administrative and support services activities	107.3	3.7	108.5	3.1	109.3	3.8
O. Public Administration and defence, compulsory Social	101.8	2.3	116.2	3.5	109.2	2.7
P. Education	113.3	2.7	118.0	3.6	119.8	3.6
Q. Health and social services activities	105.8	1.9	117.8	5.0	112.6	3.2
R. Arts, entertainment and recreation	102.8	5.3	114.4	2.8	110.3	4.5
S. Other services	111.5	4.7	111.1	1.0	112.7	3.6

¹ As compared to the same quarter of the previous year

² Base year 2016

Revision and updating of data

Coinciding with today's publication, HLCI provisional data for the second quarter of 2019 have been updated. The final index stands at 104.2 points.

The quarterly variation of the original series for that quarter stood at 8.8%, while that of the adjusted index was 1.0%. On the other hand, the annual rate of the original series was 6.3% and that for the index adjusted for seasonal and calendar effects, 3.3%. The results are available at INEBase.

Methodological note

The Harmonised Labour Cost Index (HLCI) is a quarterly continuous statistical operation whose objective is to provide a common and comparable measure of labour cost per hour worked for the whole of the European Union, allowing the monitoring of the evolution of said labour costs.

Indices with base 2016 are provided for total labour costs, wages and salaries and other costs net of subsidies received for the use of labour factor (includes social contributions payable by employers and non-wage payments). The index for total labour cost is also provided excluding extraordinary payments and delayed payments.

Type of operation: Statistics presented mainly in the form of indices.

Base year: 2016.

Population scope: Employees in local units.

Sources of information: The Quarterly Labour Cost Survey which is conducted on the basis of the Social Security contribution accounts. General Scheme: Sections B to S of CNAE-09 and Special Scheme for Seafarers: Sea Transport (Division 50 of CNAE-09). In order to cover all employees of the general government, information from the DARETRI file is used.

Geographical scope: the entire national territory.

Reference period of the results: the calendar quarter.

Calculation method: Chained Laspeyres.

For more information you can access the methodology at:

https://www.ine.es/en/metodologia/t22/t2230211_en.htm

And the standardised methodological report at:

<https://www.ine.es/dynt3/metadatos/en/RespuestaDatos.html?oe=30211>

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