

20 December 2023

Employment of Persons with Disabilities (EPD)¹ Year 2022

Main results

- In 2022, 35.3% of persons aged 16 to 64 with officially recognised disabilities were active, 0.7 percentage points higher than the year before. This rate of activity was 42.7 percentage points lower than that of the population without a disability.
- The employment rate of persons with a disability was 27.8% (68.1% for persons without a disability) an increase of 0.9 percentage points compared to 2021. 90.4% of those employed were salaried employees and, of these, 77.8% had an indefinite contract.
- The unemployment rate for the disabled stood at 21.4%. This rate, 1.1 points lower than 2021, was 8.6 percentage points above that of the population without a disability.

Characteristics of the active population with disability

In 2022, there was a total of 1,941,900 working age (from 16 to 64 years) persons with certified disabilities, accounting for 6.3% of the total working age population, and an increase of 0.6% (12,500 persons) compared to 2021.

Of this population, 685,300 were active, 2.6% more than 2021. The number of active individuals without disabilities increased by 0.7%. Within the active population with disabilities, a greater percentage of men, most notably in the 45 to 64 age group, there was less representation of highly educated persons than in the active population without disability.

Active population aged 16 to 64 according to disability. Year 2022. Thousands of people

	Total		Persons without disabilities		Persons with disabilities	
	Absolute	Percentage	Absolute	Percentage	Absolute	Percentage
TOTAL	23,088.0	100.0	22,402.7	100.0	685.3	100.0
SEX						
Men	12,175.1	52.7	11,777.0	52.6	398.1	58.1
Women	10,912.9	47.3	10,625.7	47.4	287.1	41.9
AGE GROUPS						
16 to 24 years	1,605.4	7.0	1,576.1	7.0	29.3	4.3
25 to 44 years	10,464.7	45.3	10,252.5	45.8	212.2	31.0
45 to 64 years	11,017.8	47.7	10,574.0	47.2	443.8	64.8
EDUCATIONAL LEVEL						
Illiterate and primary education	1,188.3	5.1	1,122.5	5.0	65.8	9.6
Secondary education and labour training and insertion programmes	11,833.2	51.3	11,401.2	50.9	432.1	63.1
Tertiary education	10,066.5	43.6	9,879.0	44.1	187.5	27.4

¹ These are persons with a degree of disability greater than or equal to 33% and who have been assimilated (according to Royal Legislative Decree 1/2013).

The number of employed persons with disabilities (538,900 persons) increased by 4.0.% compared to the previous year. Employed persons without disabilities increased by 3.0%.

As for the characteristics of the employed population with disabilities, the same differences were observed in terms of sex, age and educational level as those indicated for the economically active population. The distribution by seniority in the company was similar in both groups.

Employed persons aged 16 to 64 according to disability. Year 2022. Thousands of people

	Total		Persons without disabilities		Persons with disabilities	
	Absolute	Percentage	Absolute	Percentage	Absolute	Percentage
TOTAL	20,082.3	100.0	19,543.4	100.0	538.9	100.0
SEX						
Men	10,792.4	53.7	10,481.3	53.6	311.1	57.7
Women	9,289.9	46.3	9,062.1	46.4	227.8	42.3
AGE GROUPS						
16 to 24 years	1,132.3	5.6	1,117.1	5.7	15.2	2.8
25 to 44 years	9,173.9	45.7	9,013.3	46.1	160.6	29.8
45 to 64 years	9,776.1	48.7	9,413.0	48.2	363.1	67.4
EDUCATIONAL LEVEL						
Illiterate and primary education	867.4	4.3	822.7	4.2	44.7	8.3
Secondary education and labour training and insertion programmes	9,923.7	49.4	9,594.1	49.1	329.6	61.2
Tertiary education	9,291.2	46.3	9,126.5	46.7	164.7	30.6
SENIORITY IN THE COMPANY						
Less than 6 months	2,237.6	11.1	2,178.3	11.1	59.3	11.0
From 6 months to 1 year	1,315.8	6.6	1,282.3	6.6	33.5	6.2
From 1 to 3 years	2,798.8	13.9	2,729.0	14.0	69.9	13.0
More than 3 years	13,730.0	68.4	13,353.8	68.3	376.2	69.8

In 2022 there were 146,400 unemployed persons with disabilities, 2.5% less than in the previous year. The unemployed population without disabilities fell by 12.4%.

In the unemployed population with disabilities there was a higher percentage of unemployed men, from 45 to 64 years old, and of unemployed persons with only primary and secondary studies, as compared to unemployed persons without disabilities. On the other hand, there were fewer unemployed persons with higher education and aged 16 to 44.

Unemployed persons aged 16 to 64 according to disability. Year 2020. Thousands of people

	Total		Persons without disabilities		Persons with disabilities	
	Absolute values	Percentage	Absolute values	Percentage	Absolute values	Percentage
TOTAL	3,005.7	100.0	2,859.3	100.0	146.4	100.0
SEX						
Men	1,382.7	46.0	1,295.7	45.3	87.0	59.4
Women	1,623.0	54.0	1,563.6	54.7	59.3	40.5
AGE GROUPS						
16 to 24 years	473.1	15.7	459.0	16.1	14.1	9.6
25 to 44 years	1,290.8	42.9	1,239.2	43.3	51.6	35.2
45 to 64 years	1,241.7	41.3	1,161.0	40.6	80.7	55.1
EDUCATIONAL LEVEL						
Illiterate and primary education	320.9	10.7	299.8	10.5	21.1	14.4
Secondary education and labour training and insertion programmes	1,909.5	63.5	1,807.1	63.2	102.5	70.0
Tertiary education	775.3	25.8	752.5	26.3	22.8	15.6

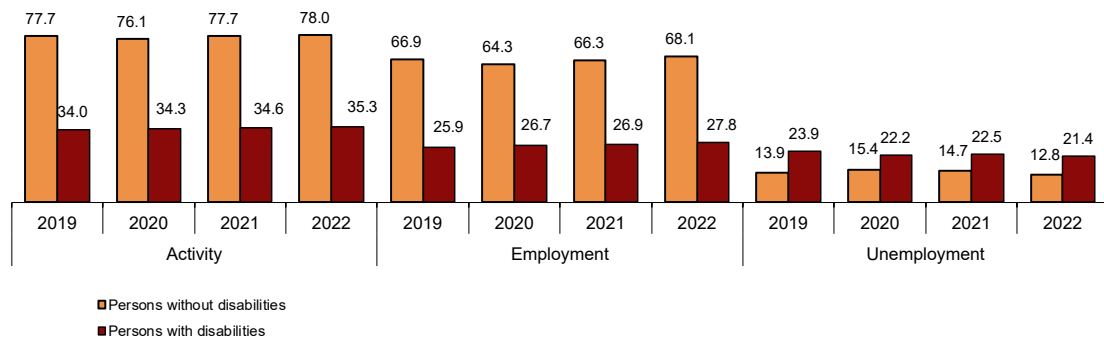
Activity, employment and unemployment rates

The most notable aspect about the population with disabilities is their low participation in the job market. In 2022, the activity rate rose by 0.7 points to stand at 35.3%, more than 42.7 points lower than that of the population without disabilities.

The employment rate was 27.8%, 40.3 percentage points less than that of persons without disabilities. This rate grew by 0.9 points compared to 2021.

In turn, the unemployment rate was 8.6 points higher than that of the population without disabilities (21.4% as against 12.8%). Compared to the year 2021, the unemployment rate fell by 1.1 points, while in people without disabilities it decreased by 1.9 points.

Evolution of the activity, employment and unemployment rates. Year 2022. Percentage



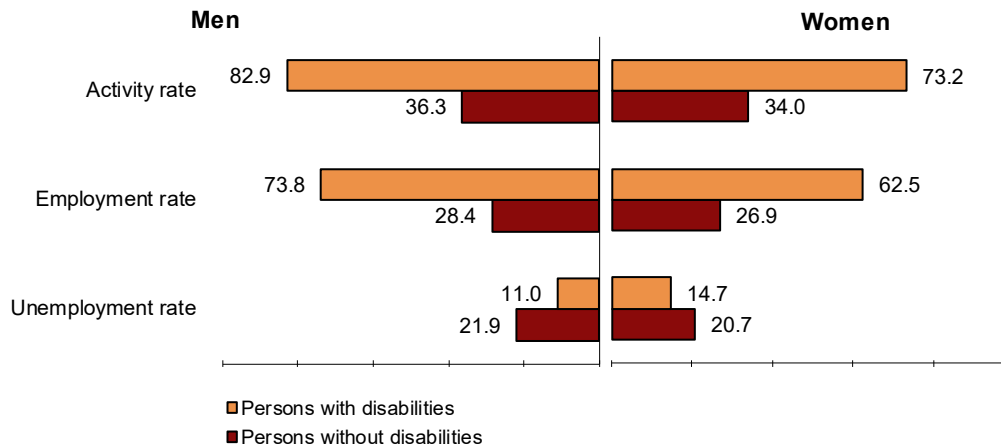
Disability and the job market by gender

Much like the general population, women with disabilities had a less active presence in the job market than men (34.0%, compared to 36.3%). In the population without disabilities, the male activity rate exceeded that of women by nearly 10 points (82.9% compared to 73.2%).

The employment rate of men with disabilities was 1.5 points higher than that of women. Among the population without disabilities, this rate exceeded that of women by 11.3 points.

On the other hand, in 2022 the unemployment rate for women with disabilities was lower than the rate for men by over one point. For women without disabilities, it was higher by 3.7 points.

Activity, employment and unemployment rates by sex. Year 2022. Percentage



Disability and the job market by age

The highest activity rates 2022 were in the 25 to 44 year old age group, both for persons with disabilities and for the rest of the population.

In turn, the biggest decreases in unemployment rates were in the 16 to 24 year old age group, both for the population with disabilities (a decrease of 11.2 points) and in the rest of the population (a decrease of 5.5 points).

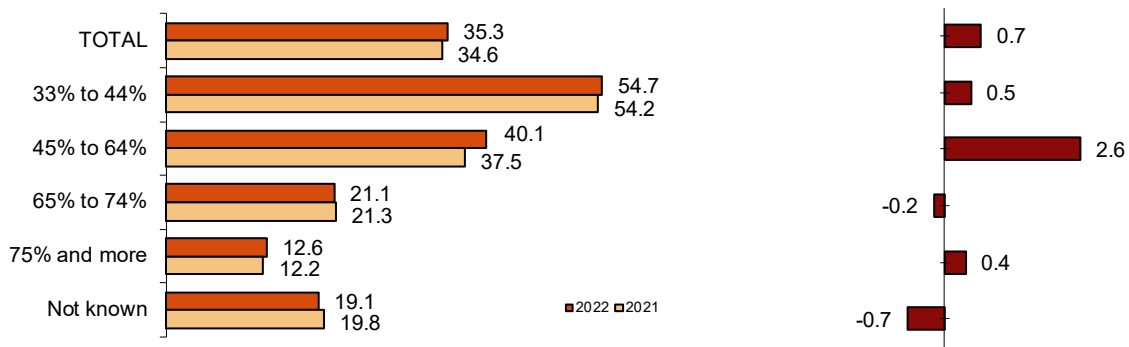
Activity, employment and unemployment rates by age group. Percentage

	Persons without disabilities				Persons with disabilities			
	2019	2020	2021	2022	2019	2020	2021	2022
TOTAL (16 to 64 years)								
Activity rate	77.7	76.1	77.7	78.0	34.0	34.3	34.6	35.3
Employment rate	66.9	64.3	66.3	68.1	25.9	26.7	26.9	27.8
Unemployment rate	13.9	15.4	14.7	12.8	23.9	22.2	22.5	21.4
16 to 24 years								
Activity rate	36.7	33.6	35.5	36.5	23.4	19.9	19.7	25.0
Employment rate	24.9	20.8	23.2	25.9	10.2	8.9	8.0	13.0
Unemployment rate	32.2	38.0	34.6	29.1	56.4	55.5	59.3	48.1
25 to 44 years								
Activity rate	89.4	87.7	89.4	89.3	49.1	49.5	48.4	50.7
Employment rate	77.6	74.1	76.6	78.5	36.3	36.6	35.4	38.4
Unemployment rate	13.2	15.5	14.3	12.1	26.1	26.1	26.9	24.3
45 to 64 years								
Activity rate	79.6	79.1	80.9	81.9	29.9	30.6	31.6	31.6
Employment rate	70.1	69.5	71.1	72.9	23.7	24.9	25.8	25.8
Unemployment rate	11.9	12.2	12.2	11.0	20.8	18.6	18.6	18.2

Disability and the job market by type of disability

Participation in the labour market is heavily determined by the type and intensity of the disability. The activity rate for the less intense degree was 54.7% in 2022 and fell to 12.6% for the highest degree of disability.

Activity rates by degree of disability. Percentage

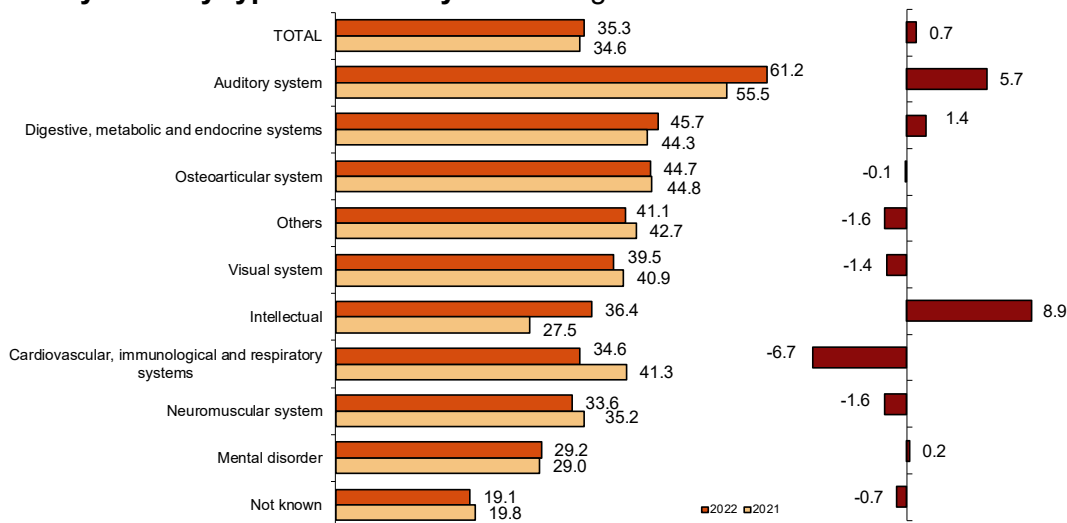


(*) The group 'Not known' consists of pensioners who have a recognised permanent disability pension and are not registered in the SDPD.

People with hearing disabilities registered the highest activity rates (61.2%). The lowest activity rates were among those with Mental Disorder disabilities (29.2%).

The largest increases in activity rates occurred among people with *Intellectual* and *Auditory System* related disabilities. In contrast, the largest decreases occurred in groups with disabilities linked to the *Cardiovascular, immunological and respiratory system, Neuromuscular system* and *Others*.

Activity rates by type of disability. Percentage



(*)The group "Others" includes persons with expressive language disorders, indeterminate or unknown disabilities and also Social Security affiliates for whom the type of disabilities is not available.
The group 'Not known' consists of pensioners who have a recognised permanent disability pension and are not registered in the SDPD.

Labour characteristics and disability

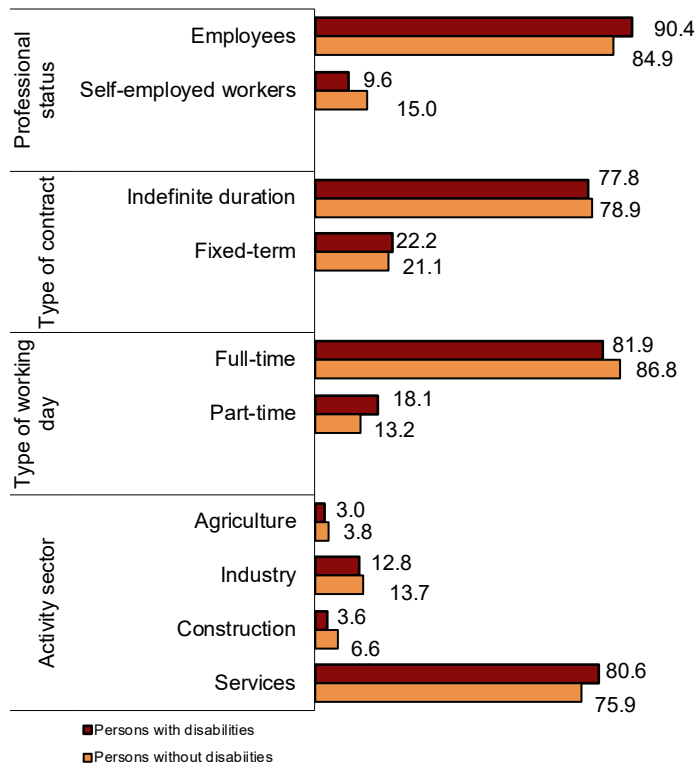
Most workers with disabilities in 2022 were salaried employees, had a permanent full-time contract and performed their jobs in the *Services* sector.

Thus, 90.4% of persons with disabilities were salaried employees (5.5 points above persons without disabilities). And 77.8% of those who worked for others had a permanent contract.

A total of 81.9% of employed persons with disabilities worked full time, a proportion nearly five points lower than that of workers without disabilities.

80.6% of those employed with disabilities worked in the *Services* sector, compared to 75.9% of those without disabilities.

Distribution according to employment characteristics. Year 2022. Percentage



Incentive measures for the participation in the standard job market²

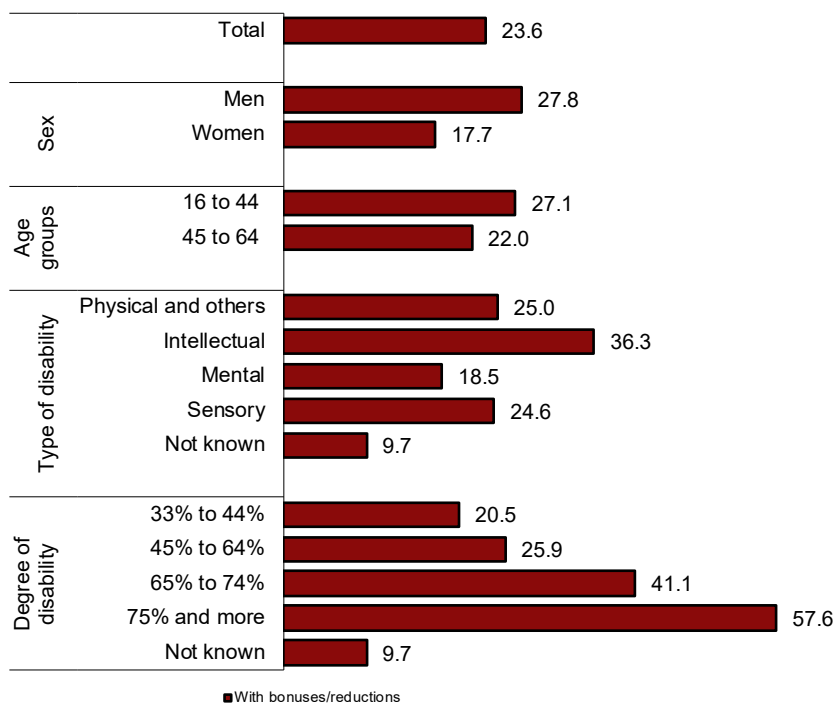
Among the policies aimed at promoting the employment of the disabled population are those that encourage their insertion in the standard job market. Amongst these it is worth highlighting reductions and bonuses in contribution amounts, both for salaried and self-employed workers, as well as the specific hiring of workers with disabilities in the case of salaried workers, which, as well as issuing bonuses in Social Security contribution amounts, provides for certain subsidies.

23.6% of employed persons with disabilities that made Social Security contributions in 2022 had some type of reduction or bonus to their contributions.

The percentage of salaried workers with disabilities with specific disability contracts was 23.6%.

The reductions and bonuses in contribution quotas and the specific hiring benefited, above all, the male population, the 16 to 44 year age group, groups with disabilities linked to *Intellectual deficiencies* and *Physical and others*, and persons with 75% degree of disability or higher.

Fostering the employment of persons with disabilities in standard job centres. Employed (*) with disabilities who have bonuses/reductions to their SS contribution. Year 2022. Percentage



(*) Only workers contributing to the General Social Security System.
The group "Not known" consists of pensioners who have a recognised permanent disability pension and are not registered in the SDPD.

² The word 'standard' is used to compare with 'protected' (work in special job centres).

Protection with disability and activity

Public Social Benefits are pensions and subsidies paid from public resources and whose purpose is to cover situations of disability, retirement, death and survival and family protection, unemployment for persons over 52 and other statutory improvements and complementary benefits. These have proved to be an important means of support for a situation of disability.

Of every 100 persons of working age, 12 received benefits in 2022. In the specific case of persons with disabilities, the Public Benefit System helped 1,289,500 persons. Of these, 262,600 persons were active.

Persons with disabilities receiving or not receiving benefits. Year 2022.

Thousands of people

	Absolute values	Percentages
TOTAL	1,941.9	100.0
With Benefits	1,289.5	66.4
Without Benefits	652.5	33.6

A total of 81.3% of people with disabilities who received benefits received them due to incapacity to work. On the other hand, 24.7% received exclusively non-contributory benefits, without having previously contributed for them.

Persons with disabilities who receive benefits. Year 2022.

Thousands of people

	Absolute values	Percentages
Total with benefits	1,289.5	100.0
Benefits derived from disability	1,047.9	81.3
Other benefits	241.6	18.7
Non-contributory benefits only	318.1	24.7
Contributory and non-contributory benefits	971.3	75.3
Active persons	262.6	20.4
Inactive persons	1,026.9	79.6

Another protective measure is the recognition of the Situation of Dependency, after the approval of *Law 39/2006 of 14 December, Promotion of Personal Autonomy and Care for people in situations of dependency*.

In 2022, 16.3% of persons with disabilities (316,200) were also officially recognised as being in situations of dependency. Of these, 9.6% remained part of the active workforce.

People with disabilities according to officially recognised dependency.

Year 2022. Thousands of people

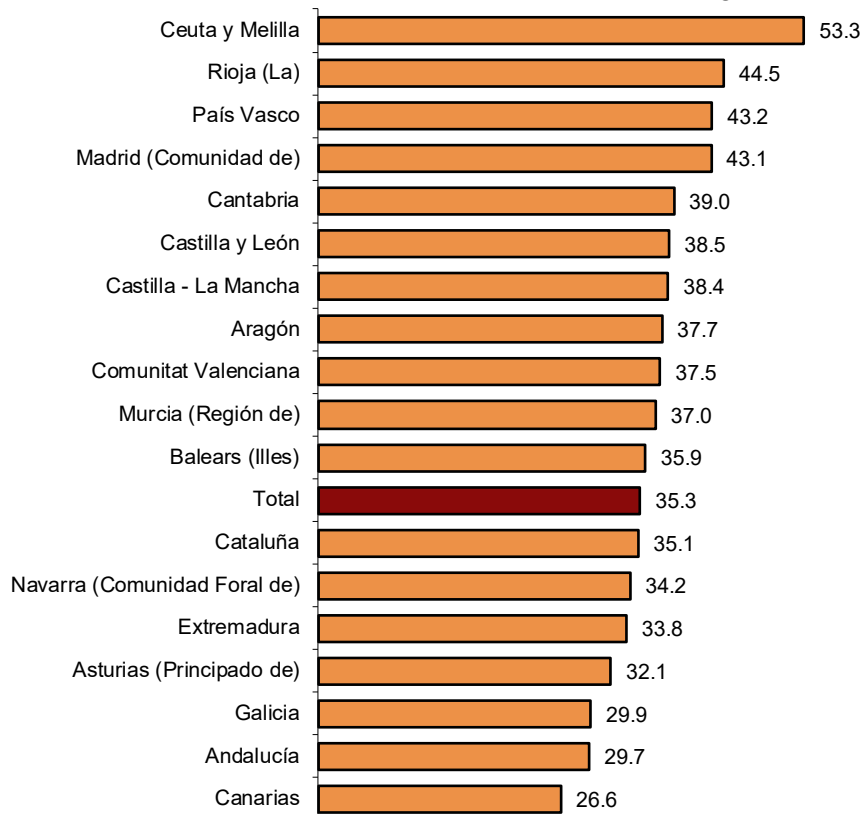
	Persons with disabilities			Percentages	
	Total	Dependent	Rest	Dependent	Rest
TOTAL	1,941.9	316.2	1,625.8	100.0	100.0
Active	685.3	30.3	655.0	9.6	40.3
Inactive	1,256.6	285.9	970.7	90.4	59.7

Disability and activity by autonomous communities and cities

The highest activity rates of the group of people with disabilities in 2022 were in La Rioja (44.5%), País Vasco (43.2%) and Illes Balears (43.1%).

On the other hand, the lowest activity rates were recorded in Canarias (26.6%), Andalucía (29.7%) and Galicia (29.9%).

Activity rate of persons with disabilities by autonomous communities and cities. Year 2022. Percentage



(*) The sample size is small and therefore the figure should be treated with caution.

Revision and updating of data

Coinciding with the publication of the 2022 results, there is a retroactive modification of the classification of benefits according to their contributory nature ([link to tables](#)) according to the typology used by the National Social Security Institute (INSS).

The data published today are final. All the results are available on INEBase.

Methodological note

The Employment of Persons with Disabilities (EPD) researches the current situation in the job market of the persons with an officially recognised disability who have a degree of disability greater or above 33%. It focuses on the working-age populations, that is, persons between 16 and 64 years of age.

By virtue of Royal Legislative Decree 1/2013, which approved the Consolidated Text of the “General Law on rights for persons with disabilities and their social inclusion”, social security pensioners who also have a recognised disability pension to the degree of total, long-term or severe disability will be considered as having a degree of disability greater than or equal to 33%, and state pensioners who have a retirement pension or retirement due to permanent incapacity or unfitness for work. As a result of this Royal Decree, the population scope of the EPD has included this group since 2015.

The EPD was created from information provided by IMSERSO and Social Security—which the INE would like to thank for their collaboration—as well as the Ministry of Health, Consumption and Social Welfare, who are co-signatories to a collaboration agreement for the preparation of these statistics. The INE are also grateful for the collaboration of the Spanish Committee of Representatives of People with Disabilities (CERMI) and the ONCE Foundation, bodies that contributed to the creation of this statistic.

Type of operation: Continuous annual survey.

Population scope: Persons aged 16 to 64 with disabilities who reside in main family dwellings.

Geographical scope: The entire national territory.

Source data: integration of the statistical data provided by the Economically Active Population Survey with administrative data recorded in the State Database of Persons with Disabilities of the Institute for Older Persons and Social Services (IMSERSO)³, in the Public Benefits Register of the National Social Security Institute (INSS), in the System for Autonomy and Situation of Dependency of IMSERSO and in the General Social Security Treasury.

For more information, the methodology can be found at:
https://www.ine.es/metodologia/t22/t2230320_b2021.pdf

And the standardised methodological report at:
<http://www.ine.es/dynt3/metadatos/es/RespuestaDatos.html?oe=30320>

INE statistics are produced in accordance with the Code of Good Practice for European Statistics, which is the basis for the institution's quality policy and strategy. For more information, see the [Quality at INE and the Code of Best Practices](#) on the INE web page.

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³ The Base used for the elaboration of the EPD 2022 is the that closed as of May 2023.

Employment of Persons with Disabilities Year 2022

Disability⁽¹⁾ and activity

1. Population aged 16 to 64 years old according to disability, by sex and relationship with economic activity. Absolute values in thousands

	Total		Persons without disabilities		Persons with disabilities	
	2022	2021	2022	2021	2022	2021
TOTAL	30,656.9	30,555.8	28,715.0	28,626.3	1,941.9	1,929.4
Active persons	23,088.0	22,906.2	22,402.7	22,237.9	685.3	668.2
- Employed persons	20,082.3	19,493.0	19,543.4	18,974.9	538.9	518.1
- Unemployed persons	3,005.7	3,413.1	2,859.3	3,263.0	146.4	150.1
Inactive persons	7,568.9	7,649.6	6,312.3	6,388.4	1,256.6	1,261.2
Activity rate (16-64)	75.3	75.0	78.0	77.7	35.3	34.6
Employment rate (16-64)	65.5	63.8	68.1	66.3	27.8	26.9
Unemployment rate (16-64)	13.0	14.9	12.8	14.7	21.4	22.5
MEN	15,302.0	15,265.2	14,205.9	14,169.2	1,096.1	1,096.0
Active persons	12,175.1	12,081.4	11,777.0	11,707.0	398.1	374.3
- Employed persons	10,792.4	10,491.5	10,481.3	10,199.6	311.1	291.9
- Unemployed persons	1,382.7	1,589.9	1,295.7	1,507.4	87.0	82.4
Inactive persons	3,126.9	3,183.8	2,428.9	2,462.2	698.0	721.6
Activity rate (16-64)	79.6	79.1	82.9	82.6	36.3	34.2
Employment rate (16-64)	70.5	68.7	73.8	72.0	28.4	26.6
Unemployment rate (16-64)	11.4	13.2	11.0	12.9	21.9	22.0
WOMEN	15,354.9	15,290.5	14,509.1	14,457.1	845.8	833.4
Active persons	10,912.9	10,824.8	10,625.7	10,530.9	287.1	293.9
- Employed persons	9,289.9	9,001.5	9,062.1	8,775.3	227.8	226.2
- Unemployed persons	1,623.0	1,823.3	1,563.6	1,755.6	59.3	67.7
Inactive persons	4,442.0	4,465.8	3,883.4	3,926.2	558.6	539.5
Activity rate (16-64)	71.1	70.8	73.2	72.8	34.0	35.3
Employment rate (16-64)	60.5	58.9	62.5	60.7	26.9	27.1
Unemployment rate (16-64)	14.9	16.8	14.7	16.7	20.7	23.0

(1) Persons aged 16-64 living in households, with an officially recognized degree of disability greater than or equal to 33% (RD 1971/1999 amended by RD 1364/2012, RD 1/2013)

Employment of Persons with Disabilities Year 2022

Disability⁽¹⁾ and activity

2. Population aged 16 to 64 years old according to disability, by age group and relationship with economic activity. Absolute values in thousands

	Total		Persons without disabilities		Persons with disabilities	
	2022	2021	2022	2021	2022	2021
POPULATION AGED 16 TO 24 YEARS OLD	4,434.5	4,328.9	4,317.6	4,217.8	117.0	111.0
Active persons	1,605.4	1,517.5	1,576.1	1,495.6	29.3	21.9
- Employed persons	1,132.3	987.7	1,117.1	978.8	15.2	8.9
- Unemployed persons	473.1	529.8	459.0	516.9	14.1	13.0
Inactive persons	2,829.1	2,811.4	2,741.4	2,722.2	87.7	89.2
Activity rate (16-24)	36.2	35.1	36.5	35.5	25.0	19.7
Employment rate (16-24)	25.5	22.8	25.9	23.2	13.0	8.0
Unemployment rate (16-24)	29.5	34.9	29.1	34.6	48.1	59.3
POPULATION AGED 25 TO 44 YEARS OLD	11,900.7	12,113.7	11,481.9	11,689.7	418.8	424.0
Active persons	10,464.7	10,656.9	10,252.5	10,451.8	212.2	205.1
- Employed persons	9,173.9	9,106.1	9,013.3	8,956.1	160.6	150.0
- Unemployed persons	1,290.8	1,550.8	1,239.2	1,495.7	51.6	55.1
Inactive persons	1,435.9	1,456.8	1,229.4	1,237.9	206.6	218.9
Activity rate (25-44)	87.9	88.0	89.3	89.4	50.7	48.4
Employment rate (25-44)	77.1	75.2	78.5	76.6	38.4	35.4
Unemployment rate (25-44)	12.3	14.6	12.1	14.3	24.3	26.9
POPULATION AGED 45 TO 64 YEARS OLD	14,321.7	14,113.2	12,915.5	12,718.8	1,406.2	1,394.4
Active persons	11,017.8	10,731.8	10,574.0	10,290.5	443.8	441.3
- Employed persons	9,776.1	9,399.3	9,413.0	9,040.0	363.1	359.3
- Unemployed persons	1,241.7	1,332.5	1,161.0	1,250.5	80.7	82.0
Inactive persons	3,303.8	3,381.4	2,341.5	2,428.3	962.4	953.1
Activity rate (45-64)	76.9	76.0	81.9	80.9	31.6	31.6
Employment rate (45-64)	68.3	66.6	72.9	71.1	25.8	25.8
Unemployment rate (45-64)	11.3	12.4	11.0	12.2	18.2	18.6

(1) Persons aged 16-64 living in households, with an officially recognized degree of disability greater than or equal to 33% (RD 1971/1999 amended by RD 1364/2012, RD 1/2013)

Employment of Persons with Disabilities Year 2022

Disability⁽¹⁾ and activity

3. Population aged 16 to 64 years old, by type of disability and relationship with economic activity. Absolute values in thousands

	Absolute values		Activity rate		Employment rate	
	2022	2021	2022	2021	2022	2021
TOTAL	1,941.9	1,929.4	35.3	34.6	27.8	26.9
TYPE OF DISABILITY						
Osteoarticular system	378.2	361.4	44.7	44.8	37.7	36.8
Neuromuscular system	161.3	156.0	33.6	35.2	28.1	28.7
Cardiovascular, immunological and respiratory systems	106.5	105.0	34.6	41.3	27.2	34.7
Digestive, metabolic and endocrine systems	62.3	60.8	45.7	44.3	39.0	38.0
Others ⁽²⁾	161.3	161.2	41.1	42.7	31.9	33.3
Intellectual	201.0	200.3	36.4	27.5	23.8	17.2
Mental disorder	337.2	340.8	29.2	29.0	18.9	17.7
Visual system	93.3	92.1	39.5	40.9	33.1	36.3
Auditory system	89.9	87.1	61.2	55.5	53.0	45.8
Not known ⁽³⁾	350.9	364.8	19.1	19.8	16.0	16.2
DEGREE OF DISABILITY						
33% to 44%	736.5	719.6	54.7	54.2	44.2	43.9
45% to 64%	272.4	267.1	40.1	37.5	30.0	26.4
65% to 74%	389.1	386.5	21.1	21.3	14.2	14.3
75% and over	193.0	191.5	12.6	12.2	10.5	9.3
Not known ⁽³⁾	350.9	364.8	19.1	19.8	16.0	16.2

(1) Persons aged 16-64 living in households, with an officially recognized degree of disability greater than or equal to 33% (RD 1971/1999 amended by RD 1364/2012, RD 1/2013)

(2) The Other impairment group is not comparable with years prior to 2011. It includes persons with expression, undetermined and unknown disabilities, and as of 2011, persons registered in Social Security and for whom the type of disability is not recorded.

(3) The group 'Not known' consists of pensioners who have a recognised permanent disability pension and are not registered in the SDPD.

Employment of Persons with Disabilities Year 2022

Disability⁽¹⁾ and activity

4. Population aged 16 to 64 years old with disabilities, according to whether they receive or not benefits and relationship with economic activity. Absolute values in thousands

	Total		Active persons		Inactive persons	
	2022	2021	2022	2021	2022	2021
Persons with disabilities (16-64)	1,941.9	1,929.4	685.3	668.2	1,256.6	1,261.2
Receipt of benefits						
- They receive benefits	1,289.5	1,288.5	262.6	263.4	1,026.9	1,025.1
- They do not receive benefits	652.5	640.9	422.7	404.8	229.7	236.1
Household income						
- They reside in households with income	1,928.8	1,911.5	678.6	661.0	1,250.2	1,250.4
- They reside in households without income	13.1	18.0	6.7	7.2	6.4	10.7

5. Persons with disabilities aged 16 to 64 years old, by Autonomous Community and activity rate. Absolute values in thousands

	Total		Prevalence		Activity rate	
	2022	2021	2022	2021	2022	2021
TOTAL	1,941.9	1,929.4	6.3	6.3	35.3	34.6
Andalucía	380.7	378.8	6.8	6.8	29.7	29.9
Aragón	44.3	43.8	5.4	5.3	37.7	36.6
Asturias, Principado de	54.6	55.2	8.9	8.9	32.1	29.7
Balears, Illes	36.5	38.7	4.4	4.7	35.9	41.3
Canarias	95.2	88.9	6.1	5.7	26.6	25.6
Cantabria	30.1	29.5	8.1	8.0	39.0	38.9
Castilla y León	95.6	94.2	6.6	6.5	38.5	36.4
Castilla-La Mancha	93.1	93.0	7.0	7.0	38.4	39.0
Cataluña	323.8	326.3	6.6	6.6	35.1	35.3
Comunitat Valenciana	197.5	198.0	6.0	6.1	37.5	34.5
Extremadura	47.3	45.8	7.0	6.7	33.8	30.0
Galicia	131.4	130.9	7.9	7.9	29.9	28.8
Madrid, Comunidad de	210.2	204.8	4.7	4.6	43.1	42.2
Murcia, Región de	79.8	78.1	7.9	7.8	37.0	41.9
Navarra, Comunidad Foral de	20.2	20.1	4.8	4.8	34.2	32.5
País Vasco	80.8	83.2	6.0	6.2	43.2	38.9
Rioja, La	9.8	9.7	4.9	4.9	44.5	38.2
Ceuta and Melilla*	10.9	10.3	10.2	9.5	53.3	53.5

(1) Persons aged 16-64 living in households, with an officially recognized degree of disability greater than or equal to 33% (RD 1971/1999 amended by RD 1364/2012, RD 1/2013)

(2) When a box has the * sign, it means that the number of sample observations is limited, and therefore the figure is not quite reliable and it is advisable to be cautious when interpreting it.

Employment of Persons with Disability Year 2022

Disability⁽¹⁾ and occupation

6. Population aged 16 to 64 years old, by characteristics of their occupation and disability

Absolute values in thousands

	Persons without disabilities				Persons with disabilities			
	Total		Percentage		Total		Percentage	
	2022	2021	2022	2021	2022	2021	2022	2021
TOTAL								
Employed persons	19,543.4	18,974.9	100.0	100.0	538.9	518.1	100.0	100.0
PROFESSIONAL SITUATION								
- Wage earners	16,594.3	16,010.7	84.9	84.4	487.1	465.5	90.4	89.8
- Self-employed workers	2,936.7	2,949.5	15.0	15.5	51.7	52.3	9.6	10.1
WAGE EARNERS BY TYPE OF CONTRACT								
- With permanent contracts	13,085.8	11,984.7	78.9	74.9	378.9	348.9	77.8	74.9
- With temporary contracts	3,508.5	4,025.9	21.1	25.1	108.2	116.7	22.2	25.1
TYPE OF WORKING DAY								
- Full-time	16,960.7	16,403.5	86.8	86.4	441.4	422.8	81.9	81.6
- Part-time	2,582.7	2,571.4	13.2	13.6	97.5	95.4	18.1	18.4
ACTIVITY SECTOR								
- Agriculture	736.8	765.7	3.8	4.0	16.1	13.4	3.0	2.6
- Industry	2,677.4	2,624.4	13.7	13.8	68.7	62.3	12.8	12.0
- Construction	1,294.5	1,262.9	6.6	6.7	19.5	20.6	3.6	4.0
- Services	14,834.7	14,321.9	75.9	75.5	434.6	421.8	80.6	81.4
EDUCATIONAL LEVEL								
- Illiterate and primary	822.7	824.8	4.2	4.3	44.7	37.6	8.3	7.3
- Secondary and labour training and insertion programmes	9,594.1	9,329.2	49.1	49.2	329.6	317.7	61.2	61.3
- Tertiary education, including doctorates	9,126.5	8,820.9	46.7	46.5	164.7	162.9	30.6	31.4
SENIORITY IN THE COMPANY								
- Less than 6 months	2,178.3	2,028.1	11.1	10.7	59.3	47.8	11.0	9.2
- From 6 months to 1 year	1,282.3	1,086.4	6.6	5.7	33.5	25.9	6.2	5.0
- From 1 to 3 years	2,729.0	2,809.5	14.0	14.8	69.9	73.5	13.0	14.2
- More than 3 years	13,353.8	13,050.9	68.3	68.8	376.2	370.9	69.8	71.6
HAVING MORE THAN ONE JOB								
- Has one or more other jobs	513.4	486.5	2.6	2.6	7.1	10.5	1.3	2.0
- Does not have another job	19,030.0	18,488.4	97.4	97.4	531.8	507.7	98.7	98.0

(1) Persons aged 16-64 living in households, with an officially recognized degree of disability greater than or equal to 33% (RD 1971/1999 amended by RD 1364/2012, RD 1/2013)

Employment of Persons with Disabilities Year 2022

Disability⁽¹⁾ and measures to encourage employment

7. Employed persons with disabilities who contribute to Social Security in ordinary centres⁽²⁾, by demographic features and type of disability, according to whether or not they have reductions or discounts due to disability.

Absolute values in thousands

	Absolute values in thousands						Percentages			
	Total		With reductions		Without reductions		With reductions		Without reductions	
	2022	2021	2022	2021	2022	2021	2022	2021	2022	2021
TOTAL	326	298.6	77.1	69.5	248.9	229.2	23.6	23.3	76.4	76.7
SEX										
Men	191	164.4	53.2	43.2	137.8	121.2	27.8	26.3	72.2	73.7
Women	135	134.3	23.9	26.3	111.1	108.0	17.7	19.6	82.3	80.4
AGE GROUPS										
16 to 44 years old	106.4	89.7	28.8	22.3	77.6	67.4	27.1	24.9	72.9	75.1
45 to 64 years old	219.6	208.9	48.3	47.1	171.3	161.8	22.0	22.6	78.0	77.4
TYPE OF DISABILITY⁽³⁾										
Physical and others	184.4	177.0	46.1	44.2	138.3	132.8	25.0	25.0	75.0	75.0
Intellectual	24	15.1	8.7	6.2	15.3	8.9	36.3	41.4	63.7	58.6
Mental	39	31.5	7.2	5.7	31.7	25.8	18.5	18.0	81.5	82.0
Sensory	49.5	47.8	12.2	11.3	37.3	36.5	24.6	23.6	75.4	76.4
Not known ⁽⁴⁾	29.1	27.2	2.8	2.0	26.3	25.1	9.7	7.5	90.3	92.5
DEGREE OF DISABILITY										
33% to 44%	208.4	193.1	42.8	41.1	165.7	152.0	20.5	21.3	79.5	78.7
45% to 64%	46.2	37.9	12	10.3	34.3	27.6	25.9	27.1	74.1	72.9
65% to 74%	29.2	28.5	12	10.8	17.2	17.6	41.1	38.0	58.9	62.0
75% and over	13	12.0	7.5	5.3	5.5	6.8	57.6	43.8	42.4	56.2
Not known ⁽⁴⁾	29.1	27.2	2.8	2.0	26.3	25.1	9.7	7.5	90.3	92.5

(1) Persons aged 16-64 living in households, with an officially recognised degree of disability greater than or equal to 33% (RD 1971/1999 amended by RD 1364/2012, RD 1/2013)

(2) This excludes Special Employment Centres

(3) Impairments are grouped in the following categories:

- Physical and other: this includes impairments of the osteoarticular system, the neuromuscular system, the cardiovascular system, the immune and respiratory system, the digestive, metabolic and endocrine system - Sensory: this includes visual and auditory impairments

(4) The group 'Not known' consists of pensioners who have a recognised permanent disability pension and are not registered in the SDPD.

Employment of Persons with Disabilities Year 2022

Disability⁽¹⁾ and measures to encourage employment

8. Wage earners with disabilities who contribute to Social Security in ordinary centres ⁽²⁾, by demographic features and type of disability, according to whether or not they have a specific disability contract. Absolute values in thousands

	Absolute values in thousands						Percentages			
	Total		Specific disability contract		Other contract		Specific disability contract		Other contract	
	2022	2021	2022	2021	2022	2021	2022	2021	2022	2021
TOTAL	325.8	298.3	77	69.3	248.8	229.0	23.6	23.2	76.4	76.8
SEX										
Men	191	164.2	53.2	43.0	137.8	121.2	27.8	26.2	72.2	73.8
Women	134.8	134.0	23.8	26.3	111	107.7	17.7	19.6	82.3	80.4
AGE GROUPS										
16 to 44 years old	106.3	89.6	28.8	22.2	77.5	67.5	27.1	24.7	72.9	75.3
45 to 64 years old	219.5	208.6	48.2	47.1	171.3	161.5	22	22.6	78	77.4
TYPE OF DISABILITY⁽³⁾										
Physical and others	184.2	176.8	46	44.1	138.2	132.7	25	24.9	75	75.1
Intellectual	24	15.1	8.7	6.2	15.3	8.9	36.3	41.4	63.7	58.6
Mental	39	31.5	7.2	5.7	31.7	25.8	18.5	18.0	81.5	82.0
Sensory	49.5	47.8	12.2	11.3	37.3	36.5	24.6	23.6	75.4	76.4
Not known ⁽⁴⁾	29.1	27.0	2.8	2.0	26.3	25.0	9.7	7.5	90.3	92.5
DEGREE OF DISABILITY										
33% to 44%	208.3	192.9	42.7	41.0	165.6	151.9	20.5	21.3	79.5	78.7
45% to 64%	46.2	37.9	12	10.3	34.3	27.6	25.9	27.1	74.1	72.9
65% to 74%	29.2	28.5	12	10.7	17.2	17.7	41.1	37.8	58.9	62.2
75% and over	13	12.0	7.5	5.3	5.5	6.8	57.6	43.8	42.4	56.2
Not known ⁽⁴⁾	29.1	27.0	2.8	2.0	26.3	25.0	9.7	7.5	90.3	92.5

(1) Persons aged 16-64 living in households, with an officially recognized degree of disability greater than or equal to 33% (RD 1971/1999 amended by RD 1364/2012, RD 1/2013)

(2) This excludes Special Employment Centres

(3) Impairments are grouped in the following categories:

- Physical and other: this includes impairments of the osteoarticular system, the neuromuscular system, the cardiovascular system, the immune and respiratory system, the digestive, metabolic and endocrine system
- Sensory: this includes visual and auditory impairments

(4) The group 'Not known' consists of pensioners who have a recognised permanent disability pension and are not registered in the SDPD.

Employment of Persons with Disabilities Year 2022

Disability⁽¹⁾ and Public Social Benefits⁽²⁾

9. Persons with disabilities by demographic features and type of disability, according to whether or not they receive Public Social Benefits.

Absolute values in thousands

	Absolute values in thousands						Percentages			
	Total		With Benefits		Without Benefits		With Benefits		Without Benefits	
	2022	2021	2022	2021	2022	2021	2022	2021	2022	2021
TOTAL	1,941.9	1,929.4	1,289.5	1,288.5	652.5	640.9	66.4	66.8	33.6	33.2
SEX										
Men	1,096.1	1,096.0	762.5	778.5	333.7	317.5	69.6	71.0	30.4	29.0
Women	845.8	833.4	527.0	510.0	318.8	323.5	62.3	61.2	37.7	38.8
AGE GROUPS										
16 to 24 years old	117.0	111.0	45.6	45.0	71.4	66.0	39.0	40.5	61.0	59.5
25 to 44 years old	418.8	424.0	220.5	230.2	198.3	193.8	52.7	54.3	47.3	45.7
45 to 64 years old	1,406.2	1,394.4	1,023.4	1,013.3	382.8	381.2	72.8	72.7	27.2	27.3
TYPE OF DISABILITY⁽³⁾										
Physical and others	869.6	844.3	540.9	501.9	328.7	342.5	62.2	59.4	37.8	40.6
Intellectual	201.0	200.3	115.0	121.8	85.9	78.5	57.2	60.8	42.8	39.2
Mental	337.2	340.8	199.6	214.0	137.6	126.8	59.2	62.8	40.8	37.2
Sensory	183.2	179.2	83.1	85.9	100.2	93.2	45.3	48.0	54.7	52.0
Not known ⁽⁴⁾	350.9	364.8	350.9	364.8	.	.	100.0	100.0	.	.
DEGREE OF DISABILITY										
33% to 44%	736.5	719.6	341.3	324.9	395.2	394.7	46.3	45.1	53.7	54.9
45% to 64%	272.4	267.1	149.6	149.7	122.8	117.4	54.9	56.0	45.1	44.0
65% to 74%	389.1	386.5	296.8	298.4	92.3	88.1	76.3	77.2	23.7	22.8
75% and over	193.0	191.5	150.9	150.7	42.1	40.8	78.2	78.7	21.8	21.3
Not known ⁽⁴⁾	350.9	364.8	350.9	364.8	.	.	100.0	100.0	.	.
ACTIVITY SITUATION										
Economically active persons	685.3	668.2	262.6	263.4	422.7	404.8	38.3	39.4	61.7	60.6
Economically inactive persons	1,256.6	1,261.2	1,026.9	1,025.1	229.7	236.1	81.7	81.3	18.3	18.7

(1) Persons aged 16-64 living in households, with an officially recognised degree of disability greater than or equal to 33% (RD 1971/1999 amended by RD 1364/2012, RD 1/2013)

(2) Public Social Benefits: These are benefits of economic nature, intended for individuals and families, charged to public resources. They include benefits for disability, retirement, death and survivor benefits, subsidies from the Law on the Social Integration of the Disabled (LISMI for its acronym in Spanish), complementary benefits, social assistance and single payment.

(3) Impairments are grouped in the following categories:

- Physical and other: this includes impairments of the osteoarticular system, the neuromuscular system, the cardiovascular system, the immune and respiratory system, the digestive, metabolic and endocrine system
- Sensory: this includes visual and auditory impairments

(4) The group 'Not known' consists of pensioners who have a recognised permanent disability pension and are not registered in the SDPD.

Employment of Persons with Disabilities Year 2022

Disability⁽¹⁾ and Public Social Benefits⁽²⁾

10. Persons with disabilities by demographic features and type of disability, who receive Public Social Benefits, according to type of benefit.

Absolute values in thousands

	Absolute values in thousands						Percentages			
	Total with benefits		Benefits derived from disability		Other benefits		Benefits derived from disability		Other benefits	
	2022	2021	2022	2021	2022	2021	2022	2021	2022	2021
TOTAL	1,289.5	1,288.5	1,047.9	1,041.4	241.6	247.1	81.3	80.8	18.7	19.2
SEX										
Men	762.5	778.5	640.2	648.4	122.3	130.1	84.0	83.3	16.0	16.7
Women	527.0	510.0	407.7	393.0	119.3	117.0	77.4	77.1	22.6	22.9
AGE GROUPS										
16 to 24 years old	45.6	45.0	10.9	11.9	34.7	33.1	23.8	26.4	76.2	73.6
25 to 44 years old	220.5	230.2	166.7	176.8	53.8	53.5	75.6	76.8	24.4	23.2
45 to 64 years old	1,023.4	1,013.3	870.4	852.7	153.0	160.5	85.0	84.2	15.0	15.8
TYPE OF DISABILITY⁽³⁾										
Physical and others	540.9	501.9	434.6	398.1	106.2	103.8	80.4	79.3	19.6	20.7
Intellectual	115.0	121.8	60.5	60.2	54.5	61.6	52.6	49.4	47.4	50.6
Mental	199.6	214.0	146.0	157.2	53.6	56.8	73.2	73.5	26.8	26.5
Sensory	83.1	85.9	55.8	61.1	27.3	24.9	67.2	71.1	32.8	28.9
Not known ⁽⁴⁾	350.9	364.8	350.9	364.8	.	.	100.0	100.0	.	.
DEGREE OF DISABILITY										
33% to 44%	341.3	324.9	256.1	242.9	85.2	82.0	75.0	74.8	25.0	25.2
45% to 64%	149.6	149.7	105.0	107.5	44.6	42.2	70.2	71.8	29.8	28.2
65% to 74%	296.8	298.4	237.1	229.8	59.7	68.6	79.9	77.0	20.1	23.0
75% and over	150.9	150.7	98.8	96.4	52.1	54.4	65.5	63.9	34.5	36.1
Not known ⁽⁴⁾	350.9	364.8	350.9	364.8	.	.	100.0	100.0	.	.
ACTIVITY SITUATION										
Economically active persons	262.6	263.4	202.4	204.1	60.1	59.3	77.1	77.5	22.9	22.5
Economically inactive persons	1,026.9	1,025.1	845.4	837.3	181.5	187.8	82.3	81.7	17.7	18.3

(1) Persons aged 16-64 living in households, with an officially recognized degree of disability greater than or equal to 33% (RD 1971/1999 amended by RD 1364/2012, RD 1/2013)

(2) Public Social Benefits: These are benefits of economic nature, intended for individuals and families, charged to public resources. They include benefits for disability, retirement, death and survivor benefits, subsidies from the Law on the Social Integration of the Disabled (LISMI for its acronym in Spanish), complementary benefits, social assistance and single payment.

(3) Impairments are grouped in the following categories:

- Physical and other: this includes impairments of the osteoarticular system, the neuromuscular system, the cardiovascular system, the immune and respiratory system, the digestive, metabolic and endocrine system
- Sensory: this includes visual and auditory impairments

(4) The group 'Not known' consists of pensioners who have a recognised permanent disability pension and are not registered in the SDPD.

Employment of Persons with Disabilities Year 2022

Disability⁽¹⁾ and Public Social Benefits⁽²⁾

11. Persons with disabilities by demographic features and type of disability, who receive Public Social Benefits, according to their contributory nature.

Absolute values in thousands

	Absolute values in thousands						Percentages			
	Total with benefits		Non-contributory benefits only		Contributory and non-contributory benefits		Non-contributory benefits only		Contributory and non-contributory benefits	
	2022	2021	2022	2021	2022	2021	2022	2021	2022	2021
TOTAL	1,289.5	1,288.5	318.1	320.5	971.3	968.0	24.7	24.9	75.3	75.1
SEX										
Men	762.5	778.5	145.6	157.1	616.8	621.5	19.1	20.2	80.9	79.8
Women	527.0	510.0	172.5	163.4	354.5	346.6	32.7	32.0	67.3	68.0
AGE GROUPS										
16 to 24 years old	45.6	45.0	40.1	41.5	5.5	3.5	88.0	92.3	12.0	7.7
25 to 44 years old	220.5	230.2	98.1	105.0	122.3	125.3	44.5	45.6	55.5	54.4
45 to 64 years old	1,023.4	1,013.3	179.9	174.0	843.5	839.3	17.6	17.2	82.4	82.8
TYPE OF DISABILITY⁽³⁾										
Physical and others	540.9	501.9	131.7	113.6	409.2	388.3	24.3	22.6	75.7	77.4
Intellectual	115.0	121.8	67.0	74.5	48.1	47.3	58.2	61.1	41.8	38.9
Mental	199.6	214.0	85.4	99.8	114.2	114.2	42.8	46.6	57.2	53.4
Sensory	83.1	85.9	30.0	27.6	53.1	58.3	36.1	32.1	63.9	67.9
Not known ⁽⁴⁾	350.9	364.8	4.1	4.9	346.8	359.9	1.2	1.3	98.8	98.7
DEGREE OF DISABILITY										
33% to 44%	341.3	324.9	66.8	62.6	274.5	262.2	19.6	19.3	80.4	80.7
45% to 64%	149.6	149.7	40.7	38.2	108.8	111.6	27.2	25.5	72.8	74.5
65% to 74%	296.8	298.4	137.6	148.2	159.1	150.2	46.4	49.7	53.6	50.3
75% and over	150.9	150.7	68.9	66.6	82.0	84.2	45.6	44.2	54.4	55.8
Not known ⁽⁴⁾	350.9	364.8	4.1	4.9	346.8	359.9	1.2	1.3	98.8	98.7
ACTIVITY SITUATION										
Economically active persons	262.6	263.4	83.4	84.6	179.1	178.8	31.8	32.1	68.2	67.9
Economically inactive persons	1,026.9	1,025.1	234.7	235.8	792.2	789.2	22.9	23.0	77.1	77.0

(1) Persons aged 16-64 living in households, with an officially recognized degree of disability greater than or equal to 33% (RD 1971/1999 amended by RD 1364/2012, RD 1/2013)

(2) Public Social Benefits: These are benefits of economic nature, intended for individuals and families, charged to public resources. They include benefits for disability, retirement, death and survivor benefits, subsidies from the Law on the Social Integration of the Disabled (LISMI for its acronym in Spanish), complementary benefits, social assistance and single payment.

(3) Impairments are grouped in the following categories:

- Physical and other: this includes impairments of the osteoarticular system, the neuromuscular system, the cardiovascular system, the immune and respiratory system, the digestive, metabolic and endocrine system
- Sensory: this includes visual and auditory impairments

(4) The group 'Not known' consists of pensioners who have a recognised permanent disability pension and are not registered in the SDPD.

Employment of Persons with Disabilities Year 2022

Disability⁽¹⁾ and Dependency⁽²⁾

12. Persons with disabilities by demographic features and type of disability, according to officially recognized dependency.

Absolute values in thousands

	Persons with disabilities						Percentages			
	Total		Dependent persons		Non-dependents persons		Dependent persons		Non-dependents persons	
	2022	2021	2022	2021	2022	2021	2022	2021	2022	2021
TOTAL	1,941.9	1,929.4	316.2	313.5	1,625.8	1,615.9	16.3	16.2	83.7	83.8
SEX										
Men	1,096.1	1,096.0	182.6	187.5	913.5	908.5	16.7	17.1	83.3	82.9
Women	845.8	833.4	133.5	126.0	712.3	707.4	15.8	15.1	84.2	84.9
AGE GROUPS										
16 to 24 years old	117.0	111.0	41.0	45.6	75.9	65.4	35.1	41.1	64.9	58.9
25 to 44 years old	418.8	424.0	102.2	101.7	316.6	322.3	24.4	24.0	75.6	76.0
45 to 64 years old	1,406.2	1,394.4	173.0	166.2	1,233.2	1,228.2	12.3	11.9	87.7	88.1
TYPE OF DISABILITY⁽³⁾										
Physical and others	869.6	844.3	125.0	108.2	744.6	736.2	14.4	12.8	85.6	87.2
Intellectual	201.0	200.3	91.8	103.0	109.1	97.3	45.7	51.4	54.3	48.6
Mental	337.2	340.8	72.0	73.5	265.2	267.3	21.3	21.6	78.7	78.4
Sensory	183.2	179.2	18.9	18.8	164.3	160.3	10.3	10.5	89.7	89.5
Not known ⁽⁴⁾	350.9	364.8	8.5	10.0	342.5	354.8	2.4	2.7	97.6	97.3
DEGREE OF DISABILITY										
33% to 44%	736.5	719.6	30.4	27.3	706.1	692.3	4.1	3.8	95.9	96.2
45% to 64%	272.4	267.1	26.3	25.2	246.1	241.9	9.6	9.4	90.4	90.6
65% to 74%	389.1	386.5	118.6	122.7	270.5	263.8	30.5	31.7	69.5	68.3
75% and over	193.0	191.5	132.4	128.4	60.6	63.1	68.6	67.1	31.4	32.9
Not known ⁽⁴⁾	350.9	364.8	8.5	10.0	342.5	354.8	2.4	2.7	97.6	97.3
ACTIVITY SITUATION										
Economically active persons	685.3	668.2	30.3	25.9	655.0	642.4	4.4	3.9	95.6	96.1
Economically inactive persons	1,256.6	1,261.2	285.9	287.6	970.7	973.6	22.8	22.8	77.2	77.2

(1) Persons aged 16-64 living in households, with an officially recognized degree of disability greater than or equal to 33% (RD 1971/1999 amended by RD 1364/2012, RD 1/2013)

(2) Dependent persons are persons officially recognised as such in accordance with the assessment scale for Dependent Persons established by Law 39/2006, of 14 December, on the Promotion of Personal Autonomy and Care for Dependent Persons.

(3) Impairments are grouped in the following categories:

- Physical and other: this includes impairments of the osteoarticular system, the neuromuscular system, the cardiovascular system, the immune and respiratory system, the digestive, metabolic and endocrine system
- Sensory: this includes visual and auditory impairments

(4) The group 'Not known' consists of pensioners who have a recognised permanent disability pension and are not registered in the SDPD.